



CREATING COMFORT.

# COMPANY

Company Treves d.o.o. was founded in 2005 by Treves S.A. from France ([www.treves-group.com](http://www.treves-group.com)), a family owned globally successful business, operating since 1836. Being a global company specialized in development, production and delivery of automotive components for thermal and acoustic insulation, it is a key partner of companies from the automotive industry all over the world.

Treves d.o.o. is a production company, specializing in the manufacturing of automobile interiors,

thermal floor carpeting as well as thermal and acoustic insulation components. The company's headquarters are located in Bič, close to the highway connecting Novo mesto and Ljubljana. High international standards in automotive industry motivate the company to strive for continuous development and production growth, encourage employees' personal growth, further improve standards in all work areas and to be financially successful. The aim of the company is to benefit its employees, business partners and the environment.



Motivation.  
Success.  
Growth.

With a highly motivated professional team, Treves d.o.o. has become a successful and fast-growing company. We are very active in the area of acquiring new customers and thus expanding the scope of work in all areas. In recent years, we have reached the "premium" class of vehicles with new agreements, consequently expanding our presence in different segments and in several markets. This increases our competitiveness and reduces business risks.



# VISION, MISSION AND VALUES



The core mission of the company is the production and delivery of quality component pieces for the first installation to the automobile manufacturers by due deadlines and in prearranged quantities.

It is every employee's responsibility to proactively support company's vision »ONE CULTURE, ONE TREVES«. Treves d.o.o encourages all employees to make decisions in their work areas and perform their tasks relatively independently. The company actively supports its employees' development by investing in further education and training programs. The company's efforts have been acknowledged by the Slovene Top Educational Management Prize that has been annually presented to it since 2012. In 2013, the Chamber of Commerce of Dolenjska and Bela Krajina presented Treves d.o.o. with the award for exemplary human resources management practices.



## One Trèves

Teamwork

Be global

Leadership

Drive the change

Committed people

Innovate

Operational excellence

Customer satisfaction

Accountability

Create competitive advantage



# PRODUCTION

Production is largely automated and robotized. There are 13 robots in our company, which we mainly use in high-pressure and polymeric water treatment processes.

Production is environmentally friendly, for which the company has obtained the ISO 14001 certificate.

In the process of searching for improvements, we constantly strive to improve work ergonomics and protect employees' health.

As a long-time partner of automobile manufacturers around the world, we use all our knowledge and experience with the objective of improving comfort, acoustics and weight reduction of products.

With technical solutions we adapt to the specific needs of even the most demanding customers.

In the production process we use advanced thermoforming technologies, thermo compression, foam polymerization and assembly with quality control.



# PRODUCTS

In the continuous search for excellence Treves d.o.o. focuses on four product families: sound insulation of the interior, trunk, powertrain and body.

This way, we contribute to the continuous improvement of vehicles for more acoustic comfort. In the company we form new solutions in the treatment of materials for noise reduction from the exterior of the vehicle and the noise generated by the vehicle itself.



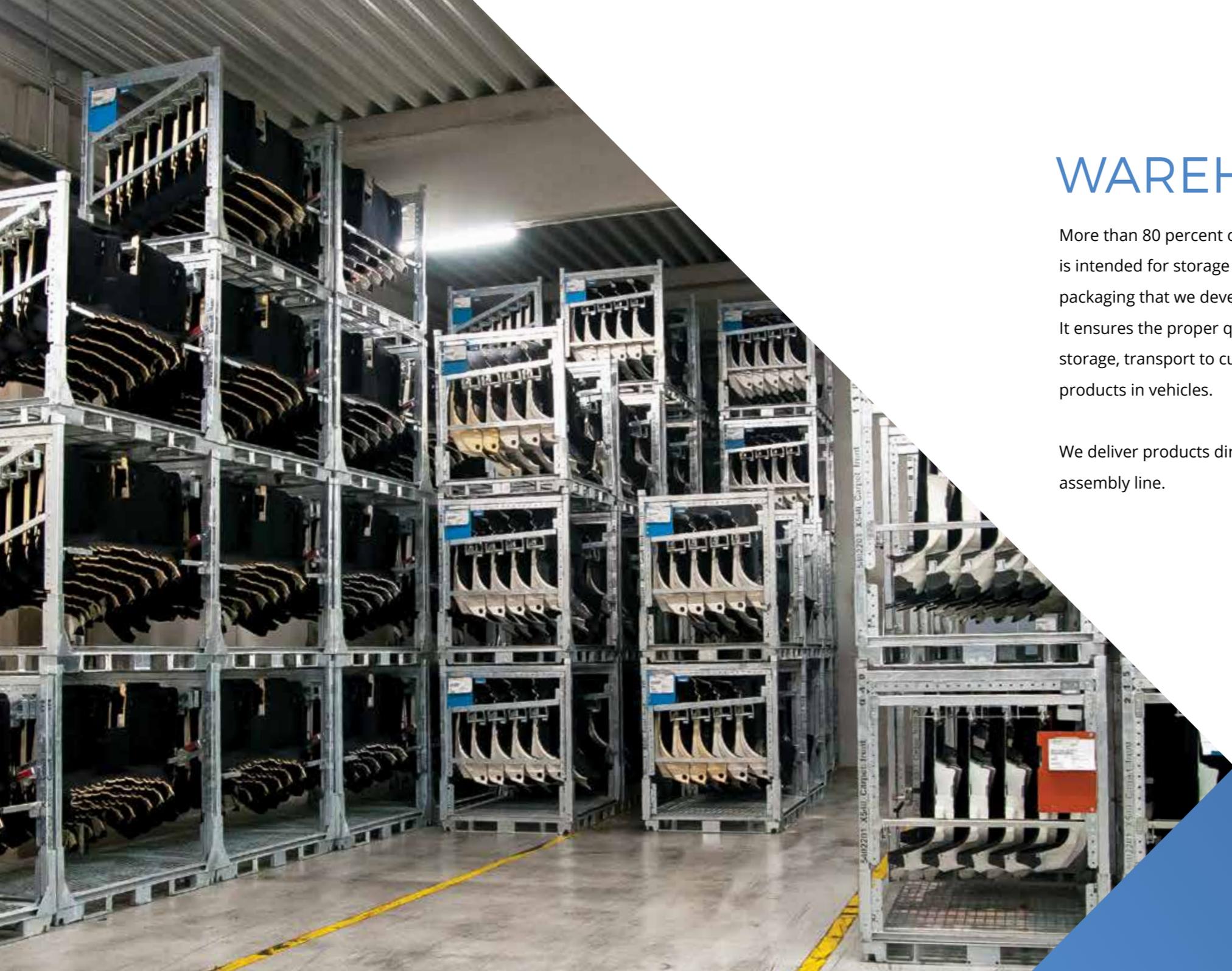
## **Comfort is essential.**

Thanks to the high level knowledge of materials, we create passenger compartment carpets, sound insulators made of polymer foam and thermoformed felt, side trims of the trunk, carpet rack and rear shelf that contribute to the improvement of acoustics inside the vehicles.

## **Innovative thermal insulating and aerodynamic solutions**

We use the latest technology and planning tools to evaluate the quality of materials and process performance. To develop new products and processes, we use acoustic and thermal simulations to optimize the technical properties of products, taking into account the requirements for cost and weight reduction.





# WAREHOUSE AND LOGISTICS

More than 80 percent of the warehouse, which extends over 4000 square meters, is intended for storage of finished products, for which we use specific packaging that we develop together with customers.

It ensures the proper quality of products during production, storage, transport to customers and during the installation of products in vehicles.

We deliver products directly to the customers' assembly line.

We constantly strive for optimization and cost-effectiveness, therefore stock and production are extremely carefully planned. For the storage of products, we use an exclusive floor storage system, while the input materials are stored in shelf mode. The organization of the warehouse is adapted to a short period of time, between the confirmation of the order and the delivery to the buyer, within a maximum of two days.

In order to achieve optimum material flow, we constantly optimize transport routes within the company, using all the elements to achieve a lean organization.

# QUALITY AND TECHNOLOGY

Using the latest technology, modern processes and quality materials in Treves d.o.o. we manufacture interior fittings for various automotive brands.

We build a close relationship with our customers and offer an innovative approach to the development of built-in components, cost optimization, superb quality and top level logistics services whilst taking into account environmental protection measures. All of this enables the company with possibilities of attracting new customers.

## **We create comfort.**

The quality management system is in line with the system and objectives of the Treves Group. The company Treves d.o.o. acquired the certificate for the development and production of equipment and sound insulators according to the ISO / TS 16949 standard in June 2007. In 2009, our company again received the confirmation of this certificate. In order to sell products to China, the company acquired a CCC (China Compulsory Certificate) certificate in 2015.



# PEOPLE, ORGANIZATIONAL CULTURE AND CLIMATE

Treves d. o. o., together with a highly motivated professional team, has become a successful and fast-growing company in Slovenia as well as in the Treves S.A. global network. It employs 150 employees, while further development of the company offers new employment opportunities.

Treves d.o.o. operates in a highly productive environment within the demanding automotive industry and is heavily integrated into the international environment. We constantly strive for improvements, product development for our customers and optimization of our own work processes, organizational culture and efficiency.



**Treves, tovarna notranje opreme za vozila, d.o.o.**

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